



JAMESTOWN S'KLALLAM TRIBE

EMPLOYEE DISCOUNTS & PERKS



CONTACT HUMAN RESOURCES



193 ZACCARDO ROAD, SEQUIM, WA 98382



HR@JAMESTOWNTRIBE.ORG

Welcome to your Jamestown S'Klallam Tribe (JST) Employee Discounts and Perks guide where it's "all fun and games" and of course health and wellness!

We are excited to offer a suite of discounts which include 7 Cedars Resort, local retailers, transportation, Verizon wireless, local gym membership discounts, and complimentary yoga classes, to all our employees.

Below is a menu of your discounts and perks that are available to you!

HOW TO RECEIVE YOUR DISCOUNTS AT 7 CEDARS RESORT & PARTICIPATING LOCAL BUSINESSES:



- ☒ Present your Tribal Government ID
- ☒ Write your Full Name & Department on the Merchant's Receipt

Discounts & Perks Menu

FOR MORE DETAILS GO TO PAGE...

Food & Beverage Discounts	Page 3
Resort &	
Tribal Enterprise Retail Discounts	Page 3
Transportation Discounts	Page 3
7 Cedars Resort Hotel Discount	Page 4
Local Gym Discounts	Page 4
On-Campus Gyms & Yoga	Page 4
Local Shopping Discounts	Page 4
Staff Appreciation & Events	Page 5
Employee Recognition Programs	Page 5
Skills Development Courses	Page 5
Verizon Wireless Discount	Page 5
401k Retirement Account	Page 6
Merrill Lynch & Financial Planning	Page 6
Employee Assistance Program	Page 7



Tribal Enterprise Perks...

FOOD & BEVERAGE

Relax and indulge! Receive 20% off your meals and non-alcoholic beverages at 7 Cedars Resort properties, including House of 7 Brothers, Napoli's Stone Fired Cuisine, Double Eagle Restaurant, Stymie's Bar & Grill, and the Longhouse Market & Deli. **Applies to your meals and non-alcoholic beverages only.*

House of Seven Brothers

Offering a family-friendly atmosphere and locally sourced seafood at 7 Cedars Casino!

Longhouse Market & Deli

Open 24/7! Features traditional groceries, fresh fruit, seasonal seafood, a gourmet deli, espresso bar, wine, spirits, and more! **20% discount applies to deli & espresso items only.*

Napoli's Stone Fired Cuisine

Featuring artisan pizzas, quick eats, and fresh ingredients in a fast casual setting! Located at 7 Cedars Casino.

Double Eagle Restaurant & Stymie's Bar & Grill

Dine and overlook the #1 Voted Best Golf Course on the Peninsula, the Cedars at Dungeness!

Stymie's Bar & Grill

Located on the 19th hole at the Cedars at Dungeness!

GIFT SHOPS & ART GALLERY

Receive 20% off regular priced merchandise and artwork at Northwest Native Expressions, 7 Cedars Casino & Hotel Gift Shops, and Longhouse Market & Deli! **Excludes sale items, tobacco, candy, medicine, and some artwork. Additional exclusions may apply.*

GOLF & PROSHOP

Golf and shop at the Cedars At Dungeness! Receive 50% off greens fee and cart rental, and 20% off *Proshop merchandise! Book a **tee-time by calling (360) 683-6344.

**Sale items excluded. Pro Shop discount excludes clubs and sale items.*

***Applies after 12PM everyday. Tee times are flex times that are subject to change.*

CEDAR GREENS

Enjoy 25% off regular priced cannabis items! For questions, call Cedar Greens at (360) 489-6099.

GAS

Drive safe and adventure on! Receive a Longhouse Market & Deli (LHM) Gas Card and save 10 cents per gallon at LHM! **Applies only to the vehicle that you drive most often to work. Provided during New Employee Orientation. Contact HR for replacement cards.*

BUS PASS

Receive 50% off a Clallam Transit System premium or local bus pass! Free fare on Route 50 to Blyn. Present Employee ID to bus driver.

For more info, email Tribal Transportation Program Manager, Wendy Clark at wclark@jamestowntribe.org



More perks to love...

GYM & ACTIVE LIFESTYLE

Sequim Anytime Fitness

Full-time employees receive 10% off monthly membership(s) and enrollment and security fee(s) are waived! Part-time employees receive 10% off their monthly membership, a \$49 enrollment fee. Questions? Call (360) 683-4110. **1-year membership is required.*

Port Angeles Anytime Fitness

Receive 10% off your monthly membership. There is a one-time key fee of \$39. Questions? Call (360) 457-3200.

Evergreen Fitness in Port Townsend

Receive your individual membership package for \$48.89 per month with an enrollment fee of \$29.95. Questions? Call (360) 385-3036, or go to <http://evergreenfitness.net>. **1-year membership is required.*

7 CEDARS RESORT
HOTEL DISCOUNT

20%
OFF DYNAMIC
RACK RATES!

ON-CAMPUS GYMS

Bring your gym shoes to work! These fully-equipped gyms are located on North and South Campuses in Blyn and ready for daily use completely FREE!

A 3rd fitness center is located at Jamestown Family Health Clinic. Open Monday-Friday, 8AM-5PM, and closed JFHC holidays. Contact Billie Adams at extension 4858 to set up your FREE access!

ON-CAMPUS YOGA

Enjoy complimentary yoga classes led by Julia Buggy, an Experienced Registered Yoga Teacher on Jamestown campuses! These classes are catered to meet all fitness levels. Keep an eye out for class schedules in the Staff Newsletter and email announcements!

For Yoga education contact Julia at (360) 809-0717 or juliafbuggy@gmail.com

SHOPPING DISCOUNTS

Project Scrubs Discounts – 291 Erving Jacobs Rd.

Receive 10% off any item and FREE compression socks with any shoe purchase over \$100. Questions? Call (360) 683-1197.

FamilyShoe Store Discount – 130 W. Front St.

Receive 15% off all regular priced shoes! Questions? Call (360) 452-3741.

Big 5 - 171 Valley Center

Receive 10% off sale or regular priced black work-appropriate shoes. Questions? Call (360) 683-7851.

Skechers – Retail Stores Nationwide & Online

Shop any Skechers Retail store nationwide and receive 30% off Skechers select work-styles! Use Retail Code "SKD".

Get free shipping on your purchases and returns at: <http://www.skechers.com/direct/skx-direct>. No retail code is needed.

Check out the "Skechers Quarterly Friends & Family Discounts"! Call (855) 759-7463 or email info@skechersdirect.com for customer service.

OLYPEN DISCOUNT 30% OFF COMPUTER SUPPORT

Call Olypen at (360) 683-1456 for in-person/off-site support, Spyware/Virus removal, PC repair, and perform upgrades and more! Use Partner Code: **JST1109**

More perks to love...

STAFF APPRECIATION & EVENTS

It's all about the high-fives and par-tees! Keep an eye out for "Save the Dates" to our annual Staff Appreciation, employee recognition events, and holiday parties!

MONTHLY SPOT 50

If you 'spot' a team-mate going above and beyond, nominate them for a chance to win a \$50, 7 Cedars Resort gift card! Two nominated employees are randomly selected monthly. **All nominations have a one-time entry into that Month's drawing for a chance to win. HR completes drawing.*

QUARTERLY HONOR AWARD

Nominate an employee who consistently goes the extra mile for a chance to win \$100 cash or a paid day off! All nominations are given to HR and one employee will be selected each quarter.

SKILL DEVELOPMENT COURSES

Expand your skill-sets by enrolling in online courses at the Jamestown S'Klallam Tribal Library for FREE! Check out the available programs at: <http://library.jamestowntribe.org>. For details call the Library at (360) 681-4632 or email library@jamestowntribe.org.

Verizon Discount UP TO 20%

ACTIVATE YOUR DISCOUNT

- 1 Go to www.verizonwireless.com/discounts
- 2 Select "Already with Verizon? Here's how to register or renew your discount" and enter your mobile number (no dashes/spaces), then click "Log-in and Validate".
- 3 Create secret question/password, then select "Validate by Email". Enter your work email address twice, then click "Continue". Verizon will send you a form that expires in 72 hours.
- 4 Complete the form and upload your paystub (paystub should include your name, company name & be dated within the last 60 days). Allow 3-5 days for processing.

VERIZON CUSTOMER SERVICE

For questions about your discount status, call 1-800-890-8007 between 5AM-9PM PST everyday, or select "check my status tool" at www.verizonwireless.com/discounts.

NO WORK EMAIL?

Follow steps 1-4 above but don't select "Validate by Email", select "Document" and follow the prompt.

**Verizon Discount: Any new discount updates will take 1-2 billing cycles to appear on your monthly bill.*

Discounts apply to eligible plans and features, with restrictions applying to prepaid, promotional, Verizon Plan Unlimited, data only, and already discounted plans.

Financial Planning...

401K & RETIREMENT

JST has partnered with Principal for your 401K, and Merrill Lynch helps provide you with a way to assist you in achieving your retirement and financial goals. JST currently offers a 5% contribution to eligible employees - no matching required! Eligibility requirements, and vesting schedule below.

MANAGING YOUR 401K www.principal.com



Your 401K Plan is managed through Principal, and is an elective benefit to all employees 18 years or older. Change your contribution amount or amend your beneficiary information anytime by logging into your Principal Account.

5% EMPLOYER CONTRIBUTION

JST's 401K benefit currently offers a 5% employer contribution available to all employees who are 18 years of age after 90 days of employment. **No employee contribution required!** The employer contribution is based upon gross wages, and will be added to your 401k account each pay period. Both the employer and employee contributions are shown as a line item on your pay statement.

The vested schedule determines the percentage of the employer contribution you take with you if you leave your employment at JST. Full vesting occurs at 6 years of employment. *Vesting does not apply to employee contributions, your money is always 100% yours.

VESTING SCHEDULE

For vesting, a 1000 hrs. minimum must be worked per year.

0%	AFTER YEAR ONE
20%	AFTER YEAR TWO
40%	AFTER YEAR THREE
60%	AFTER YEAR FOUR
80%	AFTER YEAR FIVE
100%	AFTER YEAR SIX

ARE YOU A NEW EMPLOYEE? www.principal.com

All new employees automatically have a Principal Account created for them. You will receive an email once your account has been created. Beginning with the first of the month following 90-days of employment, if no action is taken, a 4% deduction from your pay check will begin. Log into your Principal Account to make changes to your contribution or beneficiary.

MERRILL LYNCH FINANCIAL PLANNING



Employees are eligible for complimentary financial planning for retirement with Merrill Lynch! Work with our Financial Advisors, to develop your long-term goals and financial retirement strategies!

- Email Ben Duenwald at benjamin_duenwald@ml.com
- Email Sean Kron at sean.kron@ml.com

More perks to love...

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Canopy provides FREE and CONFIDENTIAL benefits that can assist you and your eligible family members with solutions for living.

Browse your EAP benefits and connect with coaches, counselors, digital tools, and resources for life.

DOWNLOAD THE
EAP APP:



Scan Me

COUNSELING

Personal Counseling includes Six (6) sessions face to face, over the phone, or online for concerns such as:

- Marital conflict
- Stress management
- Alcohol or drug abuse
- Depression
- Conflict at work
- Family relationships
- Grieving a loss
- Anxiety

LEGAL MEDIATION

A free 30-minute consultation with an attorney or mediator.

A 25% discount is available thereafter.

IDENTIFY THEFT

This service provides members with a free 60 minute consultation with a Fraud Resolution Specialist™ (FRS) who will conduct emergency response activities and assist members with restoring their identity, good credit, and dispute fraudulent debts.

RESOURCE RETRIEVAL

Canopy will help locate resources and information related to Eldercare, Childcare or anything else you may need.

FINANCIAL COACHING

Unlimited access to reach your financial goals.

HOME-OWNERSHIP PROGRAM

Assistance and discounts for buying, selling, and refinancing.

PET PARENT RESOURCES

We offer free pet information and support, including pet insurance discounts, new pet parent resources and bereavement support.

WELLBEING TOOLS

- Fertility health support
- Will kit questionnaire
- Online legal tools
- Gym membership discounts

CRISIS COUNSELORS AVAILABLE 24/7/365

CALL  1-800-433-2320

TEXT  503-850-7721

MEMBER SITE

Login at www.my.canopywell.com

Enter: [Jamestown & Seven Cedars Casino](#) to register

Canopy EAP covers all JST employees, their spouses, domestic partners, and children up to age 26. Canopy provides you and your dependents services free of charge (no co-pay, deductible, or premium), and is available 24/7.

